

BEI World Pty Ltd

Ethical Sourcing & Modern Slavery Awareness Guide

Version: 1.0

Purpose

This guidance is provided to employees involved in purchasing, supplier management and product sourcing to support ethical sourcing practices and the identification of modern slavery and human rights risks.

Employees should:

- Understand BEI World Pty Ltd's Supplier Code of Conduct.
 - Know who manufactures the products supplied to BEI World Pty Ltd.
 - Verify the manufacturing location of suppliers.
 - Maintain accurate supplier records.
 - Report any concerns relating to labour practices, human rights or modern slavery.
 - Cooperate with supplier due diligence activities.
 - Escalate any identified risks to the Company Director.
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Management Responsibilities

The Company Director is responsible for:

- Communicating ethical sourcing expectations.
 - Reviewing supplier compliance.
 - Managing supplier due diligence activities.
 - Reviewing identified supplier risks.
 - Maintaining ethical sourcing documentation.
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Review

This guidance is communicated to employees responsible for purchasing and supplier management and reviewed periodically.

Approved by

May Lee (Company Director)

