

BEI World Pty Ltd

Supplier Code of Conduct

Version: 1.0

Effective Date: August 2026

1. Purpose

BEI World Pty Ltd is committed to conducting business ethically and responsibly. This Supplier Code of Conduct sets out the minimum standards that all suppliers, manufacturers and business partners are expected to meet when supplying products or services to BEI World Pty Ltd.

Suppliers are expected to comply with all applicable laws and regulations and operate in a manner that respects human rights, labour standards and ethical business practices.

2. Scope

This Code applies to all suppliers, manufacturers, subcontractors and business partners that provide products or services to BEI World Pty Ltd.

3. Labour Standards

Suppliers must:

- Prohibit all forms of modern slavery, forced labour and human trafficking.
 - Not employ child labour in violation of applicable laws.
 - Ensure employment is freely chosen.
 - Respect employees' rights under applicable labour laws.
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4. Working Conditions

Suppliers must provide:

- Safe and healthy working conditions.
- Fair wages and benefits in accordance with local laws.

- Reasonable working hours.
 - Equal opportunity and non-discrimination.
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5. Human Rights

Suppliers must respect internationally recognised human rights and provide a workplace free from harassment, abuse, intimidation and discrimination.

6. Health & Safety

Suppliers are expected to:

- Maintain safe workplaces.
 - Comply with applicable workplace health and safety legislation.
 - Provide appropriate training and protective equipment where required.
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7. Ethical Business Conduct

Suppliers must:

- Conduct business honestly and ethically.
 - Comply with anti-bribery and anti-corruption laws.
 - Avoid conflicts of interest.
 - Protect confidential business information.
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8. Environmental Responsibility

Suppliers should operate responsibly by complying with applicable environmental laws and seeking to minimise environmental impacts where practical.

9. Supply Chain Transparency

Suppliers are expected to:

- Disclose the location of manufacturing facilities upon request.
- Maintain appropriate business records.

- Cooperate with reasonable requests relating to ethical sourcing and supply chain due diligence.
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10. Compliance

BEI World Pty Ltd may request information from suppliers to demonstrate compliance with this Code.

Where concerns are identified, suppliers are expected to cooperate in implementing appropriate corrective actions.

Failure to address serious non-compliance may result in suspension or termination of the business relationship.

11. Review

This Supplier Code of Conduct will be reviewed periodically and updated where necessary to reflect changes in legislation, business practices and customer requirements.

Approved by

May Lee (Company Director)
BEI World Pty Ltd