

BEI World Pty Ltd

Modern Slavery Policy

Version: 1.0

Effective Date: August 2026

1. Purpose

BEI World Pty Ltd is committed to conducting business ethically and responsibly. We do not tolerate any form of modern slavery, forced labour, child labour, human trafficking or other human rights abuses within our operations or supply chain.

This policy outlines our commitment to identifying, preventing and managing modern slavery risks.

2. Scope

This policy applies to all employees, directors, suppliers, manufacturers and business partners engaged by BEI World Pty Ltd.

3. Our Commitment

BEI World Pty Ltd is committed to:

- Conducting business with integrity and ethical business practices.
 - Respecting internationally recognised human rights.
 - Working with suppliers that comply with applicable labour and employment laws.
 - Promoting safe and fair working conditions throughout our supply chain.
 - Taking reasonable steps to identify and manage modern slavery risks.
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4. Supplier Expectations

Suppliers are expected to:

- Comply with applicable labour, employment and human rights laws.
- Prohibit forced labour, bonded labour and human trafficking.

- Not employ child labour in breach of applicable laws.
 - Provide safe and healthy working conditions.
 - Cooperate with BEI World Pty Ltd's supplier due diligence activities.
 - Notify BEI World Pty Ltd of any significant ethical sourcing concerns.
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5. Risk Management

BEI World Pty Ltd manages modern slavery risks by:

- Identifying manufacturers and manufacturing locations.
 - Maintaining supplier records.
 - Undertaking supplier due diligence.
 - Assessing supplier risks where appropriate.
 - Reviewing supplier information and supporting documentation.
 - Addressing identified concerns through supplier engagement and corrective actions where necessary.
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6. Responsibilities

The Company Director is responsible for overseeing the implementation of this policy and supporting ethical sourcing and supplier management activities.

Employees involved in purchasing and supplier management are expected to comply with this policy and report any concerns relating to modern slavery or human rights risks.

7. Reporting Concerns

Any employee who becomes aware of potential modern slavery or human rights concerns should report the matter to the Company Director.

BEI World Pty Ltd will review reported concerns and take appropriate action where necessary.

8. Policy Review

This policy will be reviewed periodically to ensure it remains appropriate for BEI World Pty Ltd's operations, supply chain and applicable legal requirements.

Approved by

May Lee (Company Director)
BEI World Pty Ltd